BIRKENSTOCK

Position title:	**SAP ABAP Developer**

Purpose and objectives of the job:

We are seeking a skilled ABAP Developer to join our dynamic IT team, supporting the SAP S/4 HANA landscape tailored for the fashion industry. The ideal candidate will leverage their technical expertise to develop, enhance, and optimize SAP solutions that streamline processes, improve efficiency, and support the unique needs of our fashion business. You will collaborate closely with functional teams to deliver high-quality, scalable, and maintainable solutions.

Tasks and responsibilities:

- **ABAP Development:**
  - Design, develop, and maintain ABAP programs, reports, interfaces, enhancements, forms (RICEF), and custom applications in the SAP S/4 HANA environment.
  - Implement and manage CDS views, AMDPs, and OData services for Fiori apps.
- **System Integration:**
  - Collaborate on the integration of SAP with third-party systems, including e-commerce platforms, PLM tools, and supply chain solutions, to support the demands of the fashion industry.
  - Develop and troubleshoot IDOCs, BAPIs, and RFCs.
  - Design and implement integration solutions with direct-to-consumer platforms.
- **Customization and Enhancements:**
  - Work with cross-functional teams to identify and implement customizations to SAP modules such as SD, MM, and FI/CO to meet business requirements specific to the fashion industry.
- **Performance Optimization:**
  - Optimize existing ABAP code and ensure compliance with SAP best practices for performance and maintainability.
  - Utilize debugging tools and performance tuning techniques to resolve issues efficiently.
- **Collaboration and Documentation:**
  - Collaborate with functional consultants and business stakeholders to gather technical requirements and provide innovative solutions.
  - Create and maintain technical documentation, including functional specifications, technical designs, and test cases.

Interfaces / Relationships:

- This position works closely within IT Applications team, and other IT staff within the Americas and with our global IT organization supporting SAP on a global level.

Competencies:

- Excellent analytical, problem solving, priority setting, time management and organizational skills.
- Ability to operate independently, as part of a team, and including workload management and task delegation.
- Ability to establish and maintain effective working relationships with key business stakeholders and cross-functional IT teams.
- Demonstrated ability to effectively communicate across multiple levels of the organization, including presenting to IT leadership.
- Ability to perform effectively in a rapidly changing environment.
- Understanding of shifting priorities and deadlines; demonstrated ability to manage change and complete deliverables within assigned timeline.

Qualifications:

- Bachelor's degree in Computer Science, Information Systems, or a related field.
- 3+ years of hands-on experience in ABAP development for SAP S/4 HANA.
- Strong understanding of SAP S/4 HANA architecture, data models, and Fiori.
- Experience with industry-specific solutions for fashion, such as SAP AFS, SAP Fashion Management, or related modules.
- Expertise in ABAP objects, CDS views, AMDP, OData services, and Fiori UI5.
- Proficiency in debugging, performance tuning, and troubleshooting ABAP programs.
- Knowledge of SAP SD, MM, and FI/CO modules and their integration points.
- Experience integrating SAP with external direct-to-consumer platforms like IBM OMS and NewStore.
- Experience in integrating SAP with external direct to consumer systems.
- Experience in webservice calls, APIs and integration platforms.
- Knowledge of SAP IS-Retail or SAP Customer Activity Repository (CAR).
- Familiarity with Agile methodologies and tools such as JIRA or Git.

Personal Skills

- Strong analytical and problem-solving skills.
- Effective communication and ability to translate business requirements into technical solutions.
- Team-oriented mindset with the ability to work independently when required.
- Adaptability and eagerness to learn new technologies in a fast-paced environment.

Contact: To apply, please email resume to kramos@birkenstockusa.com with subject showing "SAP ABAP Developer

Salary	$110k - $125k
Reports to	Sr. Manager IT Applications
Business Unit	Birkenstock Americas
Department	Information Technology
Location	SF Bay Area/Marin