

## **Birkenstock USA, LP Strategic Financial Analyst**

At Birkenstock, our business is a reflection of who we are. We have a passion for our products, an appreciation of their heritage and a genuine belief in their benefits. Our business is a reflection of what we represent - quality products that are comfortable, unique, timeless and respectful of the world around us. Our mission is to deliver happiness and satisfaction.

To provide quality products and services, we need quality people. We are looking for talented people who share our values of accountability, responsiveness, excellence, teamwork, respect, integrity and a positive attitude.

<b><u>JOB TITLE:</u></b>	Strategic Financial Analyst
<b><u>LOCATION:</u></b>	Novato, CA (Hybrid) or Remote
<b><u>REPORTS TO:</u></b>	Director, FP&A and Accounting
<b><u>SUPERVISES DIRECTLY:</u></b>	N/A
<b><u>TYPE:</u></b>	Exempt
<b><u>SALARY:</u></b>	\$80,000-\$95,000

Note: Relocation and any associated costs are the sole responsibility of the person hired for this position.

### **OVERVIEW**

With oversight and guidance from the Director FP&A, this position participates in the internal financial decision-making processes and handles activities including but not limited to assisting in the forecasting and budgeting processes, analyzing financial data, and maintaining financial models to support strategic planning. This position will interact with key business partners to identify financial trends and provide insights and recommendations to management. The Strategic Financial Analyst will assist other team members with ad hoc analysis and special financial projects as needed.

### **RESPONSIBILITIES**

- Builds and maintains financial models to support strategic planning, capital investment decisions, and scenario analysis.
- Assists in the development of quarterly forecasts, annual budgets, and long-range financial plans.
- Conducts in-depth financial analysis by reviewing and interpreting financial statements, identifying key financial trends, and assessing the organization's financial performance. Analyzes budget and prior period variances and provides explanations for discrepancies.
- Collects and organizes financial data from various sources, ensuring data accuracy and completeness.
- Analyzes cost drivers and recommends savings opportunities.
- Responds to internal and external requests in a prompt and courteous manner.
- Provides best in class customer service both internally and externally.
- Completes special projects as directed by Director FP&A and other members of the team.
- Responsibilities will continue to expand and transform over time as the company grows.

**POSITION REQUIREMENTS/QUALIFICATIONS**

- Bachelor's degree (B.A./B.S.) in Finance, Accounting, Economics, or a related field from a four-year College or university.
- Understanding of financial statements (income statement, balance sheet, cash flow statement) and financial ratios.
- Preferably three to five years of financial analysis experience.
- Strong quantitative, reasoning and analytical skills.
- Proficient in Excel and working with large datasets.
- SAP experience a plus.
- 10-key by touch.
- High attention to detail and accuracy.
- Comfortable using technology.
- Strong organizational skills.
- Must be able to lift and/or move up to ten pounds.

**SKILLS NEEDED TO SUCCEED**

- Organized, meticulous, with the desire to learn.
- Self-starter who takes initiative, solves problems independently and strives for continuous improvement.
- Solid understanding of accounting principles and financial statement presentation.
- Excellent verbal and written communication skills.
- Ability to work independently as well as collaboratively within a team.

If interested, please send cover letter and resume to [kramos@birkenstockusa.com](mailto:kramos@birkenstockusa.com). Subject line should list "Strategic Financial Analyst."

BIRKENSTOCK USA, LP IS AN EQUAL OPPORTUNITY EMPLOYER.