

Reporting Excellence, Systems & Process Enhancement

- Maintain and enhance reporting models and templates, ensuring clarity, elegance, and consistency across reporting cycles.
- Leverage SAP, Lucanet, and BW reporting to analyze results and streamline reporting workflows.
- Identify opportunities to automate reporting and variance analysis, improving efficiency while maintaining a high level of precision.
- Support ad hoc analyses and strategic initiatives with a high degree of professionalism, discretion, and analytical rigor.

Team Leadership & Development

- Directly supervise and develop two FP&A Analysts, fostering strong analytical standards, business curiosity, and attention to detail.
- Review team deliverables to ensure accuracy, coherence, and readiness for senior-level audiences.
- Provide ongoing coaching and mentorship, helping analysts deepen financial skills and understanding of omni-channel brand dynamics.
- Promote a collaborative, disciplined, and continuous-improvement culture within the FP&A team.

POSITION REQUIREMENTS/QUALIFICATIONS

- Bachelor's degree (B.A./B. S) in finance or accounting from a four-year college or university
- 8 years of progressive experience in a finance with at least 3 years in a leadership role with an excellent understanding of business metrics
- Retail store experience preferred.
- In-depth knowledge of financial benchmarking and accounting
- Strong analytical, financial modeling and business partnering skills.
- Advanced Excel, MS Office skills (Word, PowerPoint, Outlook)
- Must have SAP experience.
- Footwear experience desirable, CPG experience a plus
- Excellent leadership, management and communications skills.
- Extensive knowledge of financial accounting concepts, GAAP/IFRS standards and policies and procedures.
- Adept in understanding and experience with advanced financial analysis and process evaluation /improvement.
- Must be a proactive, solutions-focused problem solver.
- Work well in demanding situations and be able to multitask and prioritize.

If interested, please send cover letter and resume to Katelynn.ramos@birkenstock.com. Subject line should list "FP&A Manager"

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